

HEALTH, SAFETY AND ENVIRONMENT POLICY

Our collective commitment is to ensure that EUROAPI is a safe and healthy workplace while minimizing the environmental footprint of its activities and products.

Our Health, Safety and Environment (HSE) policy forms part of our engagement to conduct our activities in conformity with our Values. It establishes a dynamic framework for HSE management, focused on continuous improvement while protecting employees, external partners, surrounding communities, and the environment as a whole.

EUROAPI works tirelessly to build and achieve an HSE culture in which everyone is accountable when it comes to preventing accidents, avoiding health risks, promoting wellbeing and reducing environmental impacts. This key imperative will be communicated to everyone in the organization.

Across all its activities, EUROAPI is committed to complying with applicable laws and regulations in locations where the company operates, and to implementing all relevant HSE requirements, expert recommendations, and best practices.

EUROAPI utilizes Health, Safety, and Environmental management systems focused on eliminating or reducing occupational health, safety and environmental risks. These systems foster improved HSE conditions and are audited regularly.

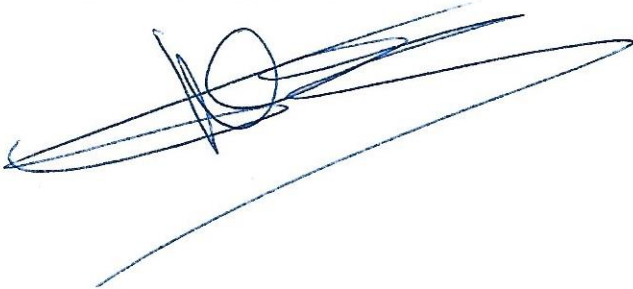
Development projects and product launches are evaluated for all relevant health, safety and environmental risks. EUROAPI's scientific and technical knowledge, the development of best available technologies, and responsiveness to product lifecycles all form part of the evaluation process.

To preserve the environment, EUROAPI ensures that in its activities and product impacts, water and energy are conserved, and any residual impact is minimized by reducing CO₂ emissions and waste.

EUROAPI promotes a constructive attitude of transparency towards and dialog with all stakeholders on its health, safety and environmental policy.

Karl Rotthier

Chief Executive Officer



François Balsalobre

Global Head HSE

